

POSITION DESCRIPTION

Position Title:	Lecturer/Senior Lecturer in Veterinary Pathology
Organisation Unit:	School of Veterinary Science
Type of Employment:	Full Time Continuing
Classification:	Academic Level B/C (Clinical Academic)
Location	Gatton

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver **knowledge leadership for a better world**.

UQ ranks in the world's top universities, as measured by several key independent ranking, including the Performance Ranking of Scientific Papers for World Universities (43), the US News Best Global Universities Rankings (45), QS World University Rankings (48), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (69). UQ again topped the nation in the prestigious Nature Index, and our Academic Ranking of World Universities result in the field of Life and Agricultural Sciences is the highest in Australia at 20.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland's highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia's Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud 240,000-plus alumni. The University has about 7,000 academic and professional staff and a \$1.8 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences,

sustainable minerals, bioengineering and nanotechnology, as well as social science research.

UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of \$11billion+ (see <http://uniquet.com.au/our-track-record>). UQ has a rapidly growing record of attracting philanthropic and industry support for research and teaching activities.

Organisational Environment

The School of Veterinary Science is part of the Faculty of Science within the University of Queensland, where UQ is consistently ranked in the top 50 universities worldwide. The Faculty of Science is recognised as a powerhouse for some of the world's leading scientists, teachers, science programs and commercial outcomes. The Faculty is one of the largest Science groupings in Australia, with approximately 1100 (equivalent full-time) staff, and about 7500 (equivalent full-time) students.

The Faculty of Science is home to Schools representing the disciplines of agriculture, food and animal sciences; biological sciences; chemistry and molecular biosciences; earth sciences; geography and environmental science; maths, physics; and veterinary science. With strong links between the enabling and applied sciences, Faculty of Science researchers and graduates are working on a wide range of ground breaking projects from the molecular characterisation of drug resistant bacteria through to discovering better medical treatments and rehabilitation of the environment.

Information about the Faculty may be accessed on the Faculty's web site: <http://www.science.uq.edu.au/>

The School of Veterinary Science has a rich history, having been founded in 1936, and with a reputation for graduating highly capable veterinarians. The School of Veterinary Science has high quality facilities at the UQ Gatton Campus, providing the teaching, research and clinical infrastructure and resources to further develop its strong reputation as a leading provider of veterinary training, research and clinical care. Situated on the UQ Gatton Campus in the Lockyer Valley, the School has outstanding facilities including a modern, purpose-built veterinary teaching hospital offering clinical veterinary services to all species of animals. The UQ Gatton Campus covers 7068 hectares of highly productive land. It has fantastic facilities across the broader agriculture spectrum, including the Queensland Animal Science Precinct, as well as poultry, dairy, livestock grazing, pigs, horses and cropping enterprises.

The Veterinary Science program at UQ has full accreditation with the Australasian Veterinary Boards Council, the Royal College of Veterinary Surgeons and the American Veterinary Medical Association. The School also contributes to programs in veterinary technology and animal & veterinary bioscience.

The respected QS World Rankings recently ranked UQ as 22nd in the world in the field of Veterinary Science. Our broad portfolio of research aims to improve health and welfare outcomes for animals and protect the public from disease associated with animals. Research in veterinary science crosses over into UQ's research strengths in such areas as public health and health services, genetics and genomics, and agriculture sciences. This research contributes strongly to efficient and ethical agricultural production, biosecurity and wildlife management. The relationships between animal and human diseases and health, and the transmission processes between the two, are a core focus of the global One Health initiative.

Information about the Faculty and the School may be accessed on the Faculty's web site at <http://www.uq.edu.au/vetschool/>.

Diversity and Inclusion

The School recognizes and values equity and diversity, and encourages applications from any individual who meets the requirements of this position irrespective of gender, sexuality, race, ethnicity, religion, disability, age or other protected attributes. The School strives to provide an inclusive working environment, and along with the University is committed to supporting staff with family and caring responsibilities by providing policies, programs and initiatives to help balance work and family responsibilities.

Information for Prospective Staff

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - <http://www.uq.edu.au/current-staff/working-at-uq>

The University of Queensland [Enterprise Agreement](#) outlines the position classification standards for Levels A to E.

DUTY STATEMENT

Primary Purpose of Position

The successful applicant will contribute to teaching and diagnostic services in anatomical pathology and support collaborative research projects through provision of specialist anatomical pathology expertise. The applicant will contribute to teaching into undergraduate programs in veterinary science, veterinary technology and science, as well as postgraduate programs and clinical specialty programs. The successful applicant will work with the teaching team in veterinary pathology and infectious diseases, and have a commitment to and enthusiasm for student education. The appointee will contribute to the supervision of graduate students, interns and residents, and develop a research program in an area related to pathology including contributing to and initiating research projects within the School and in strategic collaborations with external agencies. The appointee will provide diagnostic services in anatomical pathology, working with the clinical pathology, microbiology, and parasitology teams, to support the University's veterinary clinics, researchers, and external clients. The successful applicant will assist with the management of the anatomical pathology laboratory, including quality management, research project planning, and staff training.

Duties

Duties and responsibilities include, but are not limited to:

Teaching and Learning

- Teach undergraduate and postgraduate courses in areas related to anatomical and general pathology, including responsibility for the preparation and delivery of course modules and course coordination.
- Supervise, foster and mentor postgraduate students, interns and residents and contribute to technical staff training.
- For level C, provide significant contributions to development and delivery of course content and coordination.

Research

- For level B, undertake individual and/or collaborative clinical research relevant to veterinary pathology and publish and present results.

- For level C, undertake independent research as above including contributions to successful applications for external research funding and publication of peer reviewed research in quality journals.
- Contribute to School strategic priorities in research and to contribute to research partnerships with other researchers within the School and external to the School (within UQ and elsewhere).

Service and Engagement

- Provide expertise in anatomical pathology through the School's veterinary diagnostic laboratory, including participation in the delivery of necropsy, cytology and surgical biopsy services.
- Actively promote and foster the School's relations with industry, government departments, professional bodies and the wider community.
- Participate in professional development programs for practitioners.
- Contribute to the daily operations and management of the school
- Practice good business management by ensuring sound supervision of junior staff and postgraduate students.
- Liaise with outside animal industries and the veterinary profession on issues pertinent to the anatomical pathology of domestic animals.

Other

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:

- the [University's Code of Conduct](#)
- requirements of the Queensland occupational health and safety (OH&S) legislation and related [OH&S responsibilities and procedures](#) developed by the University or Institute/School
- the adoption of sustainable practices in all work activities and compliance with associated legislation and related University [sustainability responsibilities and procedures](#)
- requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related [responsibilities and procedures](#) developed by the University

Organisational Relationships

The position reports to the Senior Pathologist - Diagnostic Pathology in the School of Veterinary Science.

SELECTION CRITERIA

- A degree in Veterinary Science or Veterinary Medicine (or equivalent), registrable in Queensland.
- For appointment at Level B, a PhD or equivalent advanced clinical training or experience equivalent to a residency.
- For appointment at level C, eligibility for specialist registration in Queensland or completion of a residency in the area of anatomical pathology is required.
- Demonstrated, current expertise in the area of anatomical pathology with experience in the provision of a high quality pathology diagnostic service.
- Demonstrated ability to teach students veterinary pathology to a high standard, using a range of approaches at the undergraduate and postgraduate level.
- Evidence of research experience, including obtaining funding to support a research program, publishing in high-ranking journals related to the discipline of veterinary pathology and presenting research outcomes at conferences or other meetings. A level B candidate is expected to be building capacity in independent research and contributing to collaborative research. A level C candidate is expected to have an established track record in research.
- Demonstrated effective interpersonal, teamwork, negotiation and consultation skills and formal written and oral communication skills.
- Demonstrated ability to work flexibly with use of initiative and autonomy

Seminar

Applicants invited for interview may be expected to present a seminar and lecture in conjunction with the selection interview process.

Vaccinations and Immunisation

It is a condition of employment for this role that if you are required now or in the future, to work or interact in Queensland Health clinical facility; or in an equivalent clinical health facility; or health care role; or will be required to perform work tasks that put you at risk of exposure to vaccine-preventable disease you are required to be immunised against, and remain immunised against, certain vaccine preventable diseases (VPDs) in accordance with the University's Vaccinations and Immunisation Guidelines (PPL 2.60.08). The employee is required to provide evidence of immunisation against VPDs.

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The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the University's Diversity and Inclusion webpage (<http://www.uq.edu.au/equity>) for further information and points of contact if you require additional support.

Accessibility requirements and/or adjustments can be directed to the contact person listed in the job advertisement