



# Cummings School of Veterinary Medicine

## Comparative Pathobiology

### Faculty positions in anatomic pathology

The Cummings School of Veterinary Medicine at Tufts University is seeking up to two highly motivated veterinary anatomic pathologists to join a rebuilding group of academic diagnosticians. We seek applicants who are successful educators with the ability and desire to mentor residents and DVM students in the art of the necropsy, exhibit strong diagnostic skills, have the ability to interpret samples from a variety of species, and can work closely with and support the clinicians in our hospitals and clinics. We are hoping to recruit both an early career and mid-career anatomic pathologist who would join Cummings School at the rank of Clinical Assistant or Clinical Associate Professor, depending on level of experience.

The pathology service manages a robust caseload consisting of primarily dogs, cats, lesser numbers of horses, alpacas, and small ruminants, as well as a variety of exotic species from our Zoo Med service, our Wildlife Clinic and occasional animals from surrounding zoos and animal parks. The section processes approximately 2,300 biopsies per year and 550 necropsies per year. With cases coming from both primary and tertiary care facilities, we see a rich diversity of cases, both common and unique, providing ample teaching resources and the basis for a wide variety of research projects.

The successful applicants would be part of a group of four anatomic pathologist with diagnostic responsibilities. All pathology faculty members are expected to contribute to diagnostic activities and to engage in teaching didactic courses, laboratories, and rotations. Diagnostic activity will be distributed amongst the anatomic pathologists and is expected to require up to a 60% commitment.

All faculty members are expected to engage in sufficient scholarly activity to remain at the forefront of their discipline. For individuals with the appropriate interests and expertise, opportunities for engagement in independent and collaborative research are available. Cummings School has expertise in infectious diseases (including BSL3 agents and SARS-CoV-2), neurosciences, comparative oncology, cardiovascular health, nutrition, and is developing a comparative pathology core.

Tufts University is dedicated to the work needed to become an anti-racist institution. At the Cummings School of Veterinary Medicine, we are committed to building a community that is diverse, inclusive, and welcoming to all groups. Faculty, staff, and students work together to promote a culture where all are empowered to reach their full potential. We are actively seeking a leader who will contribute to these important efforts.

**QUALIFICATIONS:** Candidates must possess a DVM or equivalent degree and be certified by the American College of Veterinary Pathologists or European College of Veterinary Pathologists in veterinary anatomic pathology. Experience and expertise in diagnostic biopsy and necropsy service are necessary. The candidate should have the ability to multitask in an academic environment and manage a robust necropsy and biopsy caseload, and have an attitude focused on meeting the needs of clinicians. They should also have demonstrated evidence of excellence in teaching, possess effective communication skills, and have demonstrated ability to work in a team. For candidates with a strong interest in

research, a PhD would be considered an asset. The specific expectations will depend on the appointment rank and the track. Appointment may be made in the clinical professor track for individuals with a strong diagnostic and teaching interest. Individuals with a strong research interest may be appointment in the professor track. Rank and salary will be commensurate with experience.

**Application Procedure:**

Candidates should submit a curriculum vitae, a letter describing their qualifications, research interests, teaching experience, research interests, and interest in the position. The names, addresses, phone numbers, and e-mail addresses of three references should be provided. Application materials should be submitted electronically through Interfolio (<https://apply.interfolio.com/82280>). Application review will begin February 15<sup>th</sup>, 2021 and continue until the positions are filled. The position start date is negotiable. Positions can be available immediately. Preferred start dates are prior to August 1, 2021. Please direct any questions to department chair Dr. Joyce Knoll at [joyce.knoll@tufts.edu](mailto:joyce.knoll@tufts.edu).

Massachusetts is a wonderful place to live. It is a great place to raise kids, with good schools and welcoming communities. Our beautiful campus is within easy access of historical Boston, as well as a short car ride from both beaches and mountains.

Tufts University is an Equal Opportunity/ Affirmative Action Employer. We are committed to increasing the diversity of our faculty and staff and fostering their success when hired. Members of underrepresented groups are welcome and strongly encouraged to apply. If you are an applicant with a disability who is unable to use our online tools to search and apply for jobs, please contact us by calling Johny Laine in the Office of Equal Opportunity (OEO) at 617.627.3298 or at [Johny.Laine@tufts.edu](mailto:Johny.Laine@tufts.edu). Applicants can learn more about requesting reasonable accommodations at <http://oeo.tufts.edu>.