



Cummings School of Veterinary Medicine

Comparative Pathobiology

Veterinary Diagnostic Lab Director

Cummings School of Veterinary Medicine at Tufts University is seeking a motivated, experienced anatomic pathologist to lead the development of Cummings Veterinary Diagnostic Laboratory (CVDL). The CVDL is being created from the current pathology service (<https://vetmed.tufts.edu/pathology-service/>). This will include necropsy service, biopsy service, histopathology service, and the histology laboratory. We are establishing a comparative pathology core service to support research and are expanding into molecular diagnostics. The combined service units provide diagnostic testing for the clinicians and patients in the hospitals and clinics that make up the Cummings Veterinary Medical Center (<https://vetmed.tufts.edu/>), as well as in support of research activities for internal and external clients. The CVDL is supported by four anatomic pathologists, three clinical pathologists, three anatomic pathology residents, and 13 – 15 technical staff.

The CVDL processes approximately 2,300 biopsies per year and 550 necropsies per year. The Clinical Pathology Laboratory performs hematology and clinical chemistry tests, urinalysis, fecal tests, cytology/fluid analysis, coagulation tests and a variety of other miscellaneous diagnostic tests serving over 50,000 clinical cases per year. Microbiology and most serology and endocrinology tests are sent to outside diagnostic laboratories. The services see a rich diversity of cases, both common and unique, providing ample teaching and research resources.

The Director, reporting to the dean, will be responsible for all aspects of CVDL operations including strategic planning, and personnel, material, and fiscal management. The CVDL director will supervise staff and work with the clinical pathology faculty to oversee the activities of the clinical pathology service.

The successful applicant will hold an academic appointment as professor/associate professor in the Department of Biomedical Sciences (being re-named Department of Comparative Pathobiology). In addition to administrative responsibilities, the individual will contribute to diagnostic services, will participate in the DVM teaching, mentor anatomic pathology residents and contribute to the academic program of small and large animal house officers. Opportunities to engage in independent and collaborative research and scholarly activity are available. See <https://vet.tufts.edu/research/>.

Tufts University is dedicated to the work needed to become an anti-racist institution. At the Cummings School of Veterinary Medicine, we are committed to building a community that is diverse, inclusive, and welcoming to all groups. Faculty, staff, and students work together to promote a culture where all are empowered to reach their full potential. We are actively seeking a leader who will contribute to these important efforts.

QUALIFICATIONS: Candidates must possess a DVM or equivalent degree and be certified by the American College of Veterinary Pathologists or European College of Veterinary Pathologists in veterinary anatomic pathology. A minimum of 5 years of experience, with expertise in diagnostic biopsy and necropsy service are required. The Director must possess proven leadership, administrative, and management skills, as well as excellent interpersonal and communication skills. A demonstrated ability to work with others and build a collegial team atmosphere is essential. For candidates with a strong interest in research, a PhD would be considered an asset. Rank and salary will be commensurate with experience.

Application Procedure:

Candidates should submit a curriculum vitae and a cover letter describing their qualifications, diagnostic experience, teaching experience, research interests, and interest in the position. Please address your strengths/experiences in promoting diversity and inclusion as it relates to leadership, teaching, research, and/or service. The names, addresses, phone numbers, and e-mail addresses of five potential references should be provided. Application materials should be submitted electronically through Interfolio (<http://apply.interfolio.com/84009>). Application review will begin March 1st, 2021 and continue until the position is filled. The position start date is negotiable, but as this is a new position, it is available immediately. Please direct any questions to department chair Dr. Joyce Knoll at joyce.knoll@tufts.edu.

Cummings is situated in Grafton, Massachusetts on a 600-acre pastoral campus, forty-five minutes west of Boston and next door to Worcester, the second largest city in Massachusetts, Worcester. There is easy access to cultural and sporting events. The campus is a short drive from beautiful beaches, mountains, and other unique features of New England. The area is a hub of biotechnology and higher education. The K – 12 education system is excellent. Housing is readily available close to campus or in any number of surrounding towns. The regional rail service stop is adjacent to campus.

Tufts University is an Equal Opportunity/ Affirmative Action Employer. We are committed to increasing the diversity of our faculty and staff. If you are an applicant with a disability who is unable to use our online tools to search and apply for jobs, please contact us by calling Johny Laine in the Office of Equal Opportunity (OEO) at 617.627.3298 or at Johny.Laine@tufts.edu. Applicants can learn more about requesting reasonable accommodations at <http://o eo.tufts.edu>.