

# HCM: Faculty Workday Job Posting Blueprint

**Job Posting Title (Working Title):** Clinical or Tenure Track Assistant, Associate, or Full Professor-Anatomic Pathology

**Summary of Duties and Responsibilities:**

The Department of Veterinary Pathology in the College of Veterinary Medicine at Iowa State University (ISU), located in Ames, Iowa, invites applications for up to two full-time, clinical-track or tenure-track faculty positions in Anatomic Pathology. The qualifications, documented experience, and interests of the selected candidate/s will determine appointment rank.

Position responsibilities include a primary commitment to service. The department has a busy and expanding biopsy service with submissions from the ISU Lloyd Veterinary Medical Center as well as practicing veterinarians in Iowa and the surrounding region. The department also provides a complete necropsy service for the diverse species submitted to the ISU small and large animal clinics. These necropsy cases provide material for instructing senior veterinary students and pathology residents in necropsy techniques and lesion interpretation. The department has a strong commitment to teaching and the successful candidate is expected to actively participate in the teaching mission of the department, which offers courses in anatomic pathology and pathology-related disciplines to undergraduate, professional (DVM) and graduate students. The candidate is expected to advance the discipline of anatomic pathology through creation and dissemination of new knowledge and participating in collaborative research by providing expertise to faculty who would benefit from the insights and expertise of an anatomic pathologist.

For an individual on the clinical track, scholarly activity would include publishing case series and case reports and/or participating in collaborative research. For appointment in the tenure-track, collaboration and expertise resulting in peer-reviewed publications is expected. Research areas in the department include, but not are limited to, animal models of human disease, infectious diseases, carcinogenesis, toxicology, host-pathogen interactions, parasitology, educational scholarship, and comparative pathology. Candidates at the Associate or Full Professor level will have documented evidence of scholarship, teaching, and clinical service appropriate for the rank.

The successful candidate will also have a collegial, collaborative attitude and willingness to participate in all levels of student education. The candidate will be highly self-motivated, innovative, and will possess excellent communication skills and experience working with a diverse population. Furthermore, the candidate will demonstrate professional maturity with a leadership style that contributes to a positive culture, and have a compassionate and empathetic nature towards the clients and patients of the ISU Lloyd Veterinary Medical Center. All faculty and staff members are expected to interact in a collegial and professional manner, maintain the highest standards of integrity and ethics, and are asked to sign a statement of collegiality to this extent

**Required Minimum Qualifications:**

- DVM or equivalent
- Successful completion of an Anatomic Pathology residency training program (ACVP or ECVP) and eligibility to sit for Phase II of the 2021 ACVP or ECVP exam

**Preferred Qualifications:**

- Experience in diagnostic pathology
- ACVP or ECVP board certification
- Anatomic Pathology teaching experience
- Advanced degree in Pathology or a related field
- State of Iowa Veterinary License on or before first day of employment

**Department/Program & College Description:**

The Lloyd Veterinary Medical Center is a state-of-the-art facility designed to provide specialized care and comprehensive medical and surgical services for companion and large animals throughout Iowa and surrounding states. Our clinicians, residents, interns, technicians, staff, and senior veterinary students work collaboratively to provide 24-hour, high-quality care to animal patients. As the nation's first public veterinary school, Iowa State University's College of Veterinary Medicine takes pride in its heritage while shaping the future of veterinary professional practice, education, research and service.

Iowa State University is a global and culturally diverse university committed to providing an inclusive, equitable, and diverse environment for both learning and employment. We know that diversity in experience and perspective is vital to advancing innovation, critical thinking, solving complex problems, and building an inclusive academic community. At Iowa State, we translate these values into action by seeking individuals who have experience working with diverse students, colleagues, and constituents. The university has an expectation that all employees will demonstrate a contribution to diversity and inclusion as embodied in [Iowa State University's Principles of Community](#).

Ames, Iowa is a progressive community of 60,000, located approximately 30 minutes north of Des Moines, and recently voted one of the [best college towns](#) in the nation.

To Apply:

[https://isu.wd1.myworkdayjobs.com/IowaStateJobs/job/Ames-IA/Clinical-or-Tenure-Track-Assistant--Associate--or-Full-Professor-Anatomic-Pathology\\_R5512](https://isu.wd1.myworkdayjobs.com/IowaStateJobs/job/Ames-IA/Clinical-or-Tenure-Track-Assistant--Associate--or-Full-Professor-Anatomic-Pathology_R5512)

Closing Date: September 14, 2021