

# L'Université de Montréal et de votre carrière.

Deeply rooted in Montreal and dedicated to its international mission, Université de Montréal is one of Canada's Top 100 Employers. Like the city whose name it bears, it is effervescent and multicultural.

UdeM attracts over \$500 million in research funding every year, making it one of the top three university research hubs in Canada. It also ranks among the top 100 universities worldwide and among the five best French language universities.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

## Assistant Professor in Veterinary Anatomic Pathology

**Department of Pathology and Microbiology, Faculté de médecine vétérinaire**

The *Faculté de médecine vétérinaire* (FMV) of the *Université de Montréal* is currently seeking qualified candidates for an Assistant Professor position in Veterinary Anatomic Pathology to join the dynamic multidisciplinary team of the Department of Pathology and Microbiology. The FMV is located in [Saint-Hyacinthe](#), the agricultural capital of Quebec with 57 000 inhabitants. The FMV is located 60 km (37 miles) from [Montreal](#), a vibrant city with an international airport and excellent flight connections to Europe, the USA and South America. The FMV is also within easy reach of beautiful, historic [Quebec](#) City and [Ottawa](#), the capital of Canada. The FMV is located off campus, but maintains strong collaborative ties to other faculties at the *Université de Montréal* and other universities within the province. FMV is ranked among the top 35 veterinary educational institutions in the world, according to the [QS World University Rankings](#). A structured mentorship program is available for newly hired professors. To learn all about the FMV and discover the effervescence of its faculty life, visit [our Website](#).

The successful candidate will join a dynamic team of pathology faculty, clinical track faculty, and anatomical pathology residents. The [Centre de diagnostic vétérinaire de l'Université de Montréal](#) is located in a newly constructed building with a slide scanner, an immunohistochemistry laboratory, and many associated laboratories to offer a complete diagnostic service. Necropsy and biopsy cases are varied and numerous, coming from clinics throughout Quebec, including several reference centers.

### **As a professor, you will have the opportunity to contribute to the excellence of the *Faculté de médecine vétérinaire*:**

Through your teaching and your research activities. You will also ensure the visibility of your discipline in addition to actively participate in the operation of a renowned institution. As such, you will:

- » Teach students enrolled in the Doctor of Veterinary Medicine (DVM) program;
- » Participate in the teaching and training of graduate students, including students enrolled in the residency program (DÉS) in anatomical pathology leading to certification by the American College of Veterinary Pathologists (ACVP) or the European College of Veterinary Pathologists (ECVP);
- » Develop research in a relevant area; interdisciplinary collaboration in research projects is also encouraged;
- » Participate in diagnostic activities in animal pathology within the [Centre de diagnostic vétérinaire de l'Université de Montréal](#);
- » Participate in outreach activities for the discipline (publications, conferences and others);
- » Contribute to the operations of the institution.

## To succeed in this role, you'll need:

- » D.V.M. degree or equivalent;
- » Diplomate of the ACVP or the European College of Veterinary Pathologists (ECVP); candidates eligible for certification exams from these colleges will also be considered, but priority will be given to diplomates;
- » M.Sc. in the field of pathology or a related field or an equivalent diploma with research experience;
- » Ph.D. in the field of pathology or a related field is considered an asset;
- » Hold or obtain a license to practice veterinary medicine from the [Ordre des médecins vétérinaires du Québec](#) (OMVQ);
- » An adequate knowledge of the French written and spoken language **or** a strong commitment to mastering the proficiency level required, in accordance to [Université de Montréal's Language Policy](#). An institutional learning support program is offered to all professors wishing to learn French or improve their communication skills.

## How to submit your application

All candidates are asked to submit a letter of intent detailing their research interests and career objectives, including a summary of their research program proposal and a short description of their teaching philosophy as well as their curriculum vitae, a copy of their diplomas, and the full name and contact information (phone numbers, email, postal address) of 3 referees. Applications should be sent to:

**Dr. Marie-Odile Benoit-Biancamano, DMV, Ph. D., DACVP, DECVP**

Chair, Department of Pathology and Microbiology  
Faculté de médecine vétérinaire, Université de Montréal  
3200, rue Sicotte, St-Hyacinthe (QC) J2S 2M2  
Phone: 450-773-8521, extension 8283  
Email: [marie-odile.benoit-biancamano@umontreal.ca](mailto:marie-odile.benoit-biancamano@umontreal.ca)  
Website: <http://fmv.umontreal.ca/faculte/departements/pathologie-et-microbiologie/>

## Additional information about the position

<b>Reference number</b>	FMV 05-21/6_2
<b>Application deadline</b>	Until September 30 <sup>th</sup> , 2022 <i>Applications received after the deadline might be considered if no other timely applications meet the requirements.</i>
<b>Salary</b>	Université de Montréal offers competitive salaries and a full range of benefits
<b>Starting date</b>	As of January 9, 2023

### DIVERSITY AND INCLUSION

Université de Montréal is strongly committed to fostering [diversity and inclusion](#). Through its *Equal Access Employment Program (EAEP)*, UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Aboriginal people, visible minorities, ethnic minorities and people with limitations. To this end, we thank you for completing [this self-identification questionnaire](#). The information you provide through this form is **strictly confidential** and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

