For 75 years, Charles River employees have worked together to assist in the discovery, development and safe manufacture of new drug therapies. When you join our family, you will have a significant impact on the health and well-being of people across the globe. Whether your background is in life sciences, finance, IT, sales or another area, your skills will play an important role in the work we perform. In return, we'll help you build a career that you can feel passionate about.

In order to support organizational expansion, we are seeking a **Head of Pathology** to join our Pathology team in Sherbrooke (**Quebec) Canada**.

Major responsibilities:

- Responsible for managing and providing scientific direction to pathologists. Ensure customer satisfaction, scientific performance and regulatory compliance, and to oversee the scientific conduct of studies in the anatomic pathology laboratory.
- Participate in business development activities to include establishing and maintaining good client relations, identification and development of new capabilities.
- Provide scientific expertise and consultation for pathology related issues to internal and external clients and server as the point of contact for scientific issues related to departmental performance.
- Provide general scientific oversight, ensure adherence to GLP regulations, and ensure quality of work in the department.
- Participate in SLT (Site Leadership Team) in setting and delivering on objectives for the site.
- Perform macroscopic and microscopic tissue evaluation and interpretation of assigned studies.
- Assist with necropsy supervision and conduct necropsies, including gross pathology interpretation, sample collection and fixation.
- Write comprehensive report narratives detailing all test article effects. Work with study directors to ensure data is accurately integrated into study reports.
- Perform all other related duties as assigned.

Requirements:

- Doctoral degree (D.V.M./V.M.D.) from an accredited veterinary school, or acceptable international equivalent in veterinary medicine.
- American or European College of Veterinary Pathologists (A.C.V.P; E.C.V .P) board-certification required. Experience may not be substituted for the board certification requirement.
- 6 or more years of toxicologic pathology experience post ACVP/ECVP certification.
- Master's or Doctoral level in research preferred.
- Experience in managing pathologists and/or other professionals preferred.
- Expert knowledge of scientific principles and concepts.
- Must have a reputation as a leader and sustained performance and accomplishment.
- Able to work on complex problems in which analysis of situations or data requires an in-depth evaluation of various factors.
- Ability to handle multiple projects, prioritize work and meet deadlines.
- Has demonstrated success in technical proficiency, scientific creativity, collaboration with others and independent thought.
- Computer literacy in word processing, spreadsheet and database software.
- Bilingual French/English preferred.

About Safety Assessment

Charles River is committed to helping our partners expedite their preclinical drug development with exceptional safety assessment services, state-of-the-art facilities and expert regulatory guidance. From individual specialty toxicology and IND enabling studies to tailored packages and total laboratory support, our deeply experienced team can design and execute programs that anticipate challenges and avoid roadblocks for a smooth, efficient journey to market. Each year approximately 300 investigational new drug (IND) programs are conducted in our Safety Assessment facilities.

About Charles River

Charles River is an early-stage contract research organization (CRO). We have built upon our foundation of laboratory animal medicine and science to develop a diverse portfolio of discovery and safety assessment services, both Good Laboratory Practice (GLP) and non-GLP, to support clients from target identification through preclinical development. Charles River also provides a suite of products and services to support our clients' clinical laboratory testing needs and manufacturing activities. Utilizing this broad portfolio of products and services enables our clients to create a more flexible drug development model, which reduces their costs, enhances their productivity and effectiveness to increase speed to market.

With over 20,000 employees within 110 facilities in 20 countries around the globe, we are strategically positioned to coordinate worldwide resources and apply multidisciplinary perspectives in resolving our client's unique challenges. Our client base includes global pharmaceutical companies, biotechnology companies, government agencies and hospitals and academic institutions around the world. And in 2021, revenue increased to $3.5 billion.

At Charles River, we are passionate about our role in improving the quality of people's lives. Our mission, our excellent science and our strong sense of purpose guide us in all that we do, and we approach each day with the knowledge that our work helps to improve the health and well-being of many across the globe. We have proudly supported the development of ~86% of the drugs approved by the FDA in 2021.

We invite you to discuss our opportunities and challenges by simply emailing Roxane Harkins, Sr. Talent acquisition specialist at Roxane.Harkins@crl.com.