



UNIVERSITY OF LIVERPOOL

RESIDENT IN VETERINARY PATHOLOGY

Job Ref: A-583509

Faculty: Health and Life Sciences, School of Veterinary Science

Location: Leahurst Campus

Salary: £27,328 pa

Hours of work: Full-Time

Tenure: 3 January 2017 until 31 December 2019

Grade: 6

Closing Date: 11 July 2016

Interview Date: To be confirmed

Informal enquiries to Gill Barker, email: gbarker@liverpool.ac.uk

Application Procedure

Applications should comprise:

* A completed **applicant information form**

* A copy of your **full curriculum vitae**

* A statement indicating the reasons for applying for this post and how your training and experience is relevant.

If you have any particular requirements should you be invited to interview, please make this clear in your application.

Submitting Applications

Applications may be submitted by e-mail to jobs@liv.ac.uk or by post or in person to: The Director of Human Resources (Recruitment), The University of Liverpool, Hart Building, Mount Pleasant, Liverpool L3 5TQ

ROYAL MAIL – Postal Pricing System. Please ensure that postal applications carry the correct postage according to the weight and measurement of the item, as items with insufficient postage will be held and delayed by the Royal Mail. Details of their pricing system are available online at www.royalmail.com or from a Post Office branch.

Acknowledgement of Applications

Please note that we are unable to acknowledge postal applications. If you would like an acknowledgement please enclose a stamped addressed card or envelope, and place it at the front of your application. If you e-mail your application you will receive an automated acknowledgement.

Shortlisting and Interviews

Shortlisting and interview arrangements are the responsibility of the recruiting Department. Please contact **Gill Barker, email: gbarker@liverpool.ac.uk** if you have a query after the closing date.

Outcome of Applications

Vacancies at the University often attract a large number of candidates and it is not always possible to respond individually to every application. If you have not heard from the recruiting Department by **early August 2016** please take it that your application has not been successful.

Job Ref: A-583509
Page 1 of 5



Asylum & Immigration

The University will comply with the Immigration, Asylum and Nationality Act 2006, which requires all employees to provide documentary evidence of their legal right to work in this country prior to commencing employment. Please be aware that you will be required to bring your passport (and visa if applicable) to interview so that it can be copied and verified by a member of the Selection Panel. For posts requiring a recognised degree level or equivalent qualification, and where there is no suitable UK or European Economic Area candidate, the University will take the necessary steps to secure UK Border Agency permission for a foreign national to take up employment.

Should a candidate require a Certificate of Sponsorship in order to take up a post they will need to meet the UK Border Agency Tier 2 Points Based Criteria. A self assessment tool can be found on the UK Border Agency website at: www.ukba.homeoffice.gov.uk/pointscalculator

A candidate may also be required to undertake an English Language test prior to commencing work at the University. Details of Home Office approved tests can be found at: <https://www.gov.uk/government/publications/guidance-on-applying-for-uk-visa-approved-english-language-tests>

Further information on the eligibility criteria for Certificates of Sponsorship can be found at: www.ukba.homeoffice.gov.uk/employers/points

National Insurance Number

All employed individuals must possess a UK National Insurance Number. Further information and how to apply for a unique National Insurance Number can be found at: <https://www.gov.uk/apply-national-insurance-number>

Diversity and Equality

The University of Liverpool is committed to diversity and equality of opportunity. All employees and applicants for jobs will be considered on their abilities and will not be discriminated against on the grounds of age, caring responsibilities, colour, disability, employment status, gender, gender identity, marital status, nationality, race or ethnic origin, religion or belief, sexual orientation, socio-economic status or any other irrelevant distinction. Training is available to support career progression within the University.

Two Ticks Disability: Guaranteed Interview Scheme (GIS)

The University of Liverpool is committed to the employment of disabled people, and as part of our commitment, we guarantee to interview all disabled applicants who meet the essential criteria for a post and consider them on their abilities. If your disability prevents you completing the application form by the specified closing date, or when the vacancy closes early, due to a high volume of applications, please call the Recruitment Team to discuss alternative arrangements.

To apply for a post under the disability GIS, you must disclose your disability (as defined by the Equality Act, 2010), and mark **X** in the **yes** box on the Equal Opportunities Employment Form. This form **must** be returned with your application form. <http://www.liv.ac.uk/working/jobvacancies/guaranteedinterviewscheme/>

Volition Programme

The University of Liverpool supports the Liverpool Anglican Cathedral Volition Programme. Applicants who have successfully completed the programme and meet the essential criteria for the post will be offered a guaranteed interview. Please note that individuals will be confirmed through the Volition Programme directly.

To apply for a post under Volition, please mark **X** in the **yes** box on the Equal Opportunities Employment Form. This form must be returned with your application form.

Accessibility

If you require copies of documentation in alternative formats, for example, large print or Braille, please contact jobs@liv.ac.uk or telephone 0151 794 6771.

If you have any other requirements which will help you access the application or interview process or employment opportunities at the University of Liverpool, please let us know by contacting jobs@liv.ac.uk or telephone 0151 794 6771.

Pension

The Occupational Pension Scheme associated with this appointment is the Universities Superannuation Scheme (USS). You are encouraged to familiarise yourself with the full particulars of the scheme which can be found [here](#)

DL/6 June 2016

Job Ref: A-583509
Page 2 of 5



The Division of Veterinary Pathology is part of the School of Veterinary Science in the Faculty of Health & Life Sciences. It provides a diagnostic pathology service to the University hospitals and outside clients and closely collaborates with the Leahurst Surveillance Centre at the Leahurst Campus. The pathologists are extensively involved in clinical research and a wide range of collaborative, interdisciplinary research projects.

Prime objectives:

This training post provides the opportunity for a veterinarian with an interest in pursuing a career in veterinary pathology to undergo intensive training in the field. It offers postgraduate training in veterinary pathology in preparation for the ECVF (and RCPATH) certifying examination. The post is based in the School of Veterinary Science and located predominantly at the Leahurst Campus. You will contribute to the provision of diagnostic pathology services to the University and external clients, covering a wide range of species, companion animal, exotic and production animal.

Range of duties:

- Enthusiastic membership of the pathology and veterinary surveillance team, contributing to the diagnostic pathology services to the School's Veterinary Hospitals and Chester Zoo, to its external pathology diagnostic services and , the Veterinary Surveillance Centre at Leahurst;
- Undertaking of a limited research project,;
- Contributing to the veterinary pathology and veterinary surveillance BVSc undergraduate teaching (some small group teaching).
- Training in preparation for the ECVF (and RCPATH) certifying examination, through routine diagnostic work, attendance at appropriate training events, private study and in house training.
- There is no formal, regular out-of-hours commitment, but work OOH is occasionally necessary in specific circumstances.

Manual Handling

The post involves bending, stretching and the manual handling of loads up to 15kg. A system to control the risks is in place. Appointment will be subject to Occupational Health screening.

Pathogens

You will be required to handle pathogens or potentially infected specimens of unfixed human/animal tissue (including blood), although appropriate measures will be in place to control the risk. You may be offered appropriate immunisations and/or records of your work with infectious material/infectious micro-organisms may be kept. You will be advised in your offer letter to contact the occupational Health Department to check on your vaccination status.

Exposure to Animals

As an applicant for a post which involves work in animal houses and/or handling animals, you should be aware that:

- There is a possibility that you may develop an allergy to the animals you are in contact with. The risk is substantially reduced if correct working practices are used and protective clothing is worn.
- Milder cases may be controlled by the use of protective clothing or medication and some people who are affected are able to continue working with animals.

The appointee will be required to complete a health screening questionnaire and clearance from Occupational Health must be received before exposure.

Gluteraldehyde/Asthmagens

The appointee will be required to complete a health screening questionnaire and clearance from Occupational Health must be received before exposure.



EMPLOYEE SPECIFICATION – Shortlisting Criteria

Post Title: Resident in Veterinary Pathology

Salary: £27,328 pa

Faculty: Health and Life Sciences

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| Attributes | No. | Essential Criteria (Identified from – Application form/CV/Supporting Statement/Interview/References) | Desirable Criteria (Identified from – Application form/CV/Supporting Statement/Interview/References) |
|--|-------------------|---|--|
| 1. EXPERIENCE | 1.1 | Postgraduate experience in a field relevant to veterinary pathology e.g. clinical practice (due to the requirements of the ECVP, minimum 1 year) | Experience in teaching and assessment of veterinary undergraduates Experience in pathology Experience in veterinary research |
| 2. EDUCATION QUALIFICATIONS TRAINING | 2.1 | EU and RCVS-recognised veterinary degree. MRCVS, or eligible for membership | PhD or other postgraduate research degree |
| 3. SKILLS, GENERAL AND SPECIAL KNOWLEDGE | 3.1 3.2 3.3 | Ability to communicate clearly and confidently at all levels Good interpersonal and organisational skills Appreciation of place of pathology within the veterinary profession | |
| 4. PERSONAL ATTRIBUTES AND CIRCUMSTANCES | 4.1 4.2 4.3 | Enthusiasm for the application of veterinary science to animal and public health, and for working in multidisciplinary teams Ability to work in a team Ambition to embark on a career in veterinary pathology and to take the ECVP certifying examination | |

Job Ref: A-583509

Page 5 of 5

