

European College of Veterinary Pathologists

2015-2025Strategic Plan

Mission

The European College of Veterinary Pathologists (ECVP) is a veterinary speciality organisation which was founded at the constitutional meeting in Edinburgh, UK, on 28th September 1995, according to the "Policies and Procedures of the European Board of Veterinary Specialisation (1995)".

The primary objectives of the College shall be the promotion of study, research and practice of veterinary pathology in Europe, and to increase the competency of those who practice in this field.

The ECVP is embedded in a global and competitive environment.

Therefore, a 10 year strategic plan has been defined in order to promote and develop our College activities.

Goals

Strategic Goal 1. To develop and promote the ECVP certifying exam as the premier credential in veterinary pathology in Europe

<u>Actions</u>

- Make ECVP examination the preferred examination of european trainee pathologists and training centers
- Maintain high exam quality, scientific exam content continuously aligned with profession
- Continue on purpose training of the Examination Committee members (statistics, workshops...)
- Support regular ECVP workshops (for trainees/supervisors) at the ESVP/ECVP/ESTP conferences and Summer School
- Promote and present career opportunities during the conferences
- Evaluate the implementation of a two phased exam with an entrance part and a certifying part
- Evaluate feasibility of remote access/on-line exam

Success Indicators

- Number of exam candidates should be at least 30 per year
- Increased proportion of number of diplomates per examination
- More efficient preparation of the certifying examination
- Up to date expertise of the Examination Committee members (statistics, ...)
- Attendance of ECVP workshops by membership

Strategic Goal 2. To maintain and further develop high standards of veterinary pathology in Europe

<u>Actions</u>

- Implement a recertification process for the training centers
- Facilitate the harmonization and equal quality of the training across Europe
- Support establishment of training centers in European countries without such centers (mainly in Eastern Europe)
- Foster veterinary pathology in Eastern Europe by economical support of trainees to attend Summer School
- Encourage ECVP Diplomates to give courses/training in Eastern Europe
- Provide high quality of ECVP/ESVP annual meeting to make it an excellent forum for continuing professional development (CPD) and lifelong learning

- Maintain sources of high quality training ESVP/ECVP courses
- Develop remote CPD (lifelong learning)
- Promote new technologies in veterinary pathology (Image analysis, Artificial intelligence, ..)
- Enhance our members engagement into College activities
- Reevaluate the strategic plan every year and present to the College
- Prudent budgeting in areas of Council, Examination Committee and Summer school expenses

Success Indicators

- Increase in number of European countries with ECVP recognised training centers
- Candidates from Eastern Europe getting adequate training and passing the ECVP certifying exam
- Trainees and diplomates attendance at Summer school
- ECVP website: extension of the training section (develop histology slides database, add mock exam questions ...)
- Quality of the ESVP/ECVP conference: feedback from membership (electronic survey)
- Include sessions and modules regarding new technologies (Summer School, ESVP/ECVP congress)
- Progress regarding the strategic plan reported to the membership
- Increase inAGM attendance
- Increase ininteraction between the College and its members
- Increased requests for nominations on committees, submissions of questions for the Exam to the Exam committee
- Maintenance of positive account balances (industry sponsorship as required)

Strategic Goal 3: Extend international strategic collaboration

<u>Actions</u>

- Create formal collaboration with ESVP related to the annual ESVP/ECVP conference
- Develop relationships with others European partners, Colleges/Societies (ECVCP,...)
- Arrange joint conferences with ESTP regularly
- Participation in annual meetings of extra-European Colleges (ACVP, IVPC, ..)

Success Indicators

- Formal agreements for annual ESVP/ECVP and/or ESVP/ECVP/ESTP conferences (attendance of yearly ESVP Board meeting)
- Development of cross-trainings/webinars/presentations (like veterinary pathology and clinical pathology, tox path)
- Presentation and promotion of ECVP activities to international AGM/Town halls
- Regular interaction/discussion with extra-European Pathology Councils (ACVP, IVPC...)

Strategic Goal 4:Improve visibility and College impact and veterinary pathology within the EBVS, veterinary profession, scientific community and the public

<u>Actions</u>

- Maintain a quality website
- Consider website updates regularly (implement new functionalities)
- Communicate via email/newsletters/possibly Twitter/forum website on ECVP
 personnel interactions at national/international levels
- Consider specific newsletters for trainees and residents
- Consider Veterinary Pathology journal or internationally science-driven journals to deliver relevant communication about the development of the profession

Success Indicators

- Increased website hits
- Implementation of new Website functionalities (member profile update,..)
- Regular newsletter/communication delivery
- Forum website/Twitter discussion activity level